

West Lothian Integration Joint Board Strategic Delivery Plans



Improving Health Inequalities In Partnership



The West Lothian Integration Joint Board (IJB) Strategic Plan 2023–2028 sets out the Board’s ambitions and priorities for continued development and improvement of health and social care services in West Lothian over the next 5 years and describes how we will deliver the IJB’s vision of:

"Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian"

To take forward this vision we are committed to:

- recognising and taking account of the different needs of vulnerable groups when we plan, design and deliver services
- ensuring that all adults are supported to live their lives as well as possible
- supporting people to achieve their potential to live independently and
- enabling people to exercise choice over the services they use in line with the principles of Self-Directed Support (SDS)

The Strategic Plan identifies the following strategic priorities that will be progress to achieve the IJB’s vision:



The strategic priorities have been developed to reflect the transformational change that is required to improve the health and wellbeing outcomes for people in West Lothian and recognises the challenging demographic and financial landscape faced by public services in Scotland.

To deliver the strategic priorities and intentions set out in the IJB Strategic Plan, a delivery plan for each strategic priority has been developed and is underpinned by a medium-term financial planning framework.

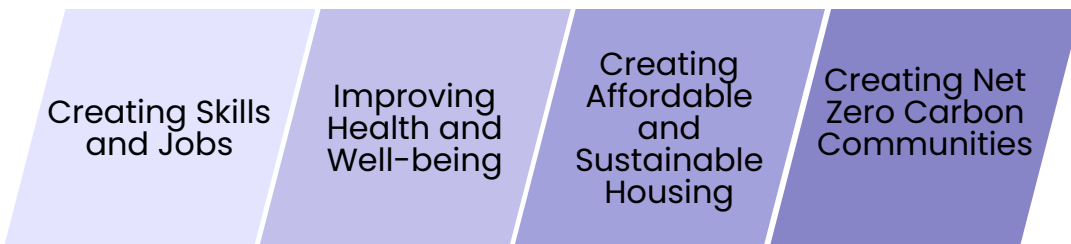


The delivery plans outline how we will deliver the nine national health and wellbeing outcomes through our strategic priorities and transformational change programmes against the background of demographic, and financial challenges.

The delivery plans are also aligned with the Community Planning Partnerships (CPP) Local Outcome Improvement Plan (LOIP) and identify where the work of the IJB contributes to the delivery of the local outcomes identified within the LOIP, in particular:



The current LOIP and Community Planning Partnership’s Locality Plans are currently under review. The Community Planning Partnership has agreed that the LOIP should focus on the ‘added value’ that the CPP can bring to issues, build on the value of working collaboratively whilst not duplicating activity that is currently ongoing. The new LOIP will therefore focus on the following four pillars:



Our delivery plans take account of a range of strategies and plans highlighted in appendix 2 of the Strategic Plan

The delivery plans take account of the importance of providing good quality housing to support a range of needs as reflected within our Housing Contribution Statement. The Housing Contribution Statement is an integral part of West Lothian Integration Joint Board’s Strategic Plan, and the purpose is to explain the way in which housing and related services in West Lothian support improvement in health and social care outcomes.

A number of accommodation requirements and support requirements have been identified through the development of the draft West Lothian Local Housing Strategy and in conjunction with Social Policy. These relate to the following groups:

- People with Learning Disabilities
- People with Mental Health Issues
- Older People
- People with Physical Disability
- Homelessness and Housing Options
- Young people
- People at risk of Domestic Abuse
- Refugee Provision



The IJB is committed to working with our partners, service users, their families and the wider community to find effective and sustainable solutions and achieve the best outcomes for the people of West Lothian. This includes working with community planning partners to address underlying social inequalities that contribute to health inequalities, with poorer health outcomes in some population groups.

The delivery plans will build on the existing partnership working to reduce health inequalities and improve health outcomes across all communities in West Lothian.

A Strategic Needs Assessment (SNA) was undertaken in 2022 with people who use our services, carers, staff and IJB partners. The SNA told us that the main challenges to be addressed in our Strategic Plan were around:

- key physiological and demographic risk factors,
- inequality issues such as health status,
- access to care and
- wider determinants of health including income, housing, and social isolation

Feedback also highlighted the need to ensure:

- unpaid carers are supported to meet their own individual needs as well as the person they care for
- that the workforce is fully engaged and supported to deliver high quality care and
- that it is clear what support is available to individuals in West Lothian and where they can find this

Localities

How health and social care services are delivered locally can have a significant impact on addressing the main health and wellbeing challenges within an area. In West Lothian we have two defined localities across which health and social care services will be planned and delivered – the East Locality and the West Locality. There are significant differences in health and well-being outcomes between the East and West locality with an ageing population, poor health, deprivation, and unemployment more prominent in the West Locality than in the East Locality.

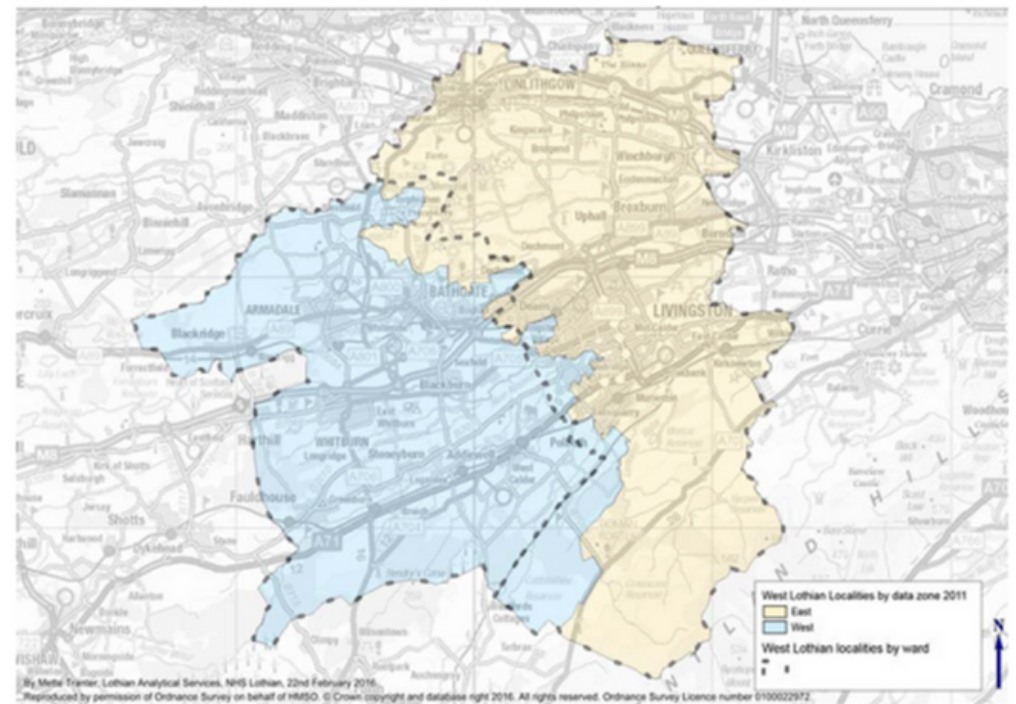


Figure 11: Map of East and West Localities: Lothian Analytical Services 2015: Ordnance Survey, HMSO 1915



We recognise that health and wellbeing inequalities will not be substantially improved when policies and services work in isolation. The gap can only be reduced through a joined up co-ordinated approach where organisations, services, individuals, and their carers work together in partnership. We commit to working with a range of partners including our workforce, service users and carers, localities, and communities, the third sector and the Community Planning Partnership alongside many others.

By transforming the way adult health and social care is provided will enable the partnership to address more effectively the significant increase in health and wellbeing inequalities occurring nationally and locally.

A delivery plan has been developed to take forward each priority, inform our strategic commissioning and focus on ensuring that the IJB fulfils its statutory duty to achieve best value, while delivering, developing, and commissioning services that are person centred, take a human rights-based approach and are outcome focused. To achieve this, we have worked closely with our strategic partners as well as the third and independent sectors.

Each delivery plan details the programmes and projects that will contribute to the delivery of each strategic priority. An overview is provided of the actions required, the project/programme, lead and alignment to the nine National Health and Wellbeing Outcomes.

The next steps will involve the development of a performance management framework to underpin each delivery plan. The performance framework will measure progress and impact in relation to each of the priorities outlined. We will also establish outcome measures for all actions within each delivery plan and review the interdependencies of each of these actions with other areas across the three strategic priorities.

The delivery plans will be kept under review and will be updated annually to ensure the vision and aims of the Strategic Plan are delivered. The plans are underpinned by our medium-term financial planning framework, enabling us to inform the planning and prioritisation of future health and social care services in West Lothian.



Strategic Delivery Plan Improving Health Inequalities in Partnership

Health inequalities are systematic, unfair differences in the health of the population that occur across social classes or population groups. In West Lothian there are still significant inequalities in health between people who are socially and economically well off, and those who are socially disadvantaged. There is an 8-year difference depending on where people live. People living in the most deprived communities can also have poorer physical and mental health throughout their lives with almost every health indicator showing progressively poorer health as indicators of deprivation increase. Research highlights the importance of addressing fundamental determinants of health inequalities such as poverty, income, employment, wealth, and housing to effect change. The causes of inequalities in health are complex and therefore can only be improved by working in partnership.

To deliver on our vision for West Lothian over the next 5 years we have developed our Health Inequalities plan (Appendix 1) with the above factors at the forefront of this. We will be prioritising actions around areas including Primary Care, Screening, Support for unpaid carers, ensuring our work aligns with the CPP and local priorities and addressing risk factors for health inequalities through a preventable approach.



Improving Health Inequalities in Partnership

- Strategic Aims**
- Take a "Home First" approach with coordinated care, support and treatment as close to home as it can be
 - Deliver planned care whenever possible
 - Enable access to timely information, advice and support enabling people to make decisions about their own well being
 - Take a right based approach which places people at the centre
 - Involve citizens, communities, staff, carers, and other stakeholders as experts
 - Improve outcomes for people through more seamless partnership working
 - Drive improvement in service delivery through transformation

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
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Focusing on Prevention and Supporting People to Self Manage

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|---|-----|---|---|---------|-----|
| Primary Care Access to services and waiting times | 1A1 | Establishment of dedicated teams (Care Home, Frailty, Vaccination) to help residents remain well and live in the community as long as possible | General Manager Primary Care and Community Services | 1,2,3,4 | TBC |
| | 1A2 | Delivery of Pharmacotherapy via the Practice Pharmacy and Practice hub which manages services including acute and repeat prescriptions, medicines reconciliation and serial prescribing | | 4,5,9 | TBC |

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| Focusing on Prevention and Supporting People to Self Manage | | | | | |
| <p>Primary Care Access to services and waiting times</p> | 1A3 | <ul style="list-style-type: none"> • Addressing access issues within GP practices through the inclusion of other practitioner roles in all GP practices which are: <ul style="list-style-type: none"> ◦ GP Advanced Practice Physiotherapists (GPAPPs) who provide first contact appointments for patients, ◦ Practice Mental Health Nurses (PMHNs) who provide first contact appointments for patients • Community Link Workers via Lanarkshire Association for Mental Health (LAMH) work within Community Wellbeing Hubs as part of a Multi Disciplinary Team to provide non medicalised support to people based on their individual needs • Phelbotomists and Health Care Assistants who assist in blood taking • Establishment of pharmacy first model – support accessed via Community Pharmacist for minor ailments and prescribing • Establishment of a Physio Pain Clinic and enabling public (eligibility criteria) to access exercise support | <p>General Manager Primary Care and Community Services</p> | <p>1,2,3,4,5,9</p> | <p>TBC</p> |
| | 1A4 | <p>A local delivery model has been put in place for the 23/24 vaccine delivery which will take place in GP practices and Partnership buildings with the ambition to establish this long-term</p> | | <p>1,3,4,5,9</p> | <p>TBC</p> |

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
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| Primary Care Access to services and waiting times | 1A5 | Community Treatment and Care (CTAC) delivered in line with the Memorandum of Understanding (MoU) including phlebotomy, chronic disease monitoring, treatment of minor injuries and minor procedures. | General Manager Primary Care and Community Services | 1,2,3,4,5,9 | TBC |
| | 1A6 | Explore development of Urgent Care considering anticipated Scottish Gov on PCIP Urgent Care reforms | | 1,2,3,4,5,9 | TBC |
| | 1A7 | Development of GP cluster working with the development of two cluster groups (one in both East and West) to take forward quality improvement across practices and improve the patient experience | | 3,4,5,8,9 | TBC |

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Focusing on Prevention and Supporting People to Self Manage

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| <p>Pharmacy Continue to ensure good provision of pharmaceutical services in West Lothian across the four core and additional pharmaceutical service areas</p> | 1A8 | Continue to implement and deliver the 16 recommendations a set out in the Community Pharmacy Care Services Plan (PSCP) 2021, ensuring continued focus on Medication Care review of service serial prescribing and implementation of the local Care Home Community Pharmacy Service | Pharmacy | 1,3,4,5,8,9 | Refer to PSCP 2021 |
| | 1A9 | Pharmacy First and Pharmacist independent prescribers to support out of hours services and unscheduled care | | 1,3,4,5,8,9 | Refer to PSCP 2021 |
| | 1A10 | Continue to implement the new roles and services for Pharmacy in relation to woman's health and wellbeing and digital solutions such as e-prescribing and e-dispensing as detailed in the NHS Recovery Plan 2021-2026 | | 1,3,4,5,8,9 | Refer to PSCP 2021 |
| | 1A11 | Continue to deliver on the role of pharmacy around Sexual Health and Blood Born Virus Services A Recovery Plan for Sexual Health and Blood Borne Virus Services(2021) | | 1,3,4,5,8,9 | Refer to PSCP 2021 |
| | 1A12 | Continue to deliver services as part of the response to rises in drug related deaths as detailed in The Medicated Assessment Treatment Standards: access, support and choice (2021) | | 1,3,4,5,8,9 | Refer to PSCP 2021 |

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| Mental Health Improve access to Mental Health services and reduce waiting times for Neuro-developmental Disorders (NDD) Assessment | 1A13 | In collaboration with adults with lived-experience of NDD and their families, friends or carers we will improve assessment and support including significantly improving the diagnostic pathway, specifically developing third-sector routes to assessment; reviewing delivery of psychosocial interventions; reviewing ways to support people with NDD into employment; improving the competence of health and social care workers to work with people with NDD | General Manager for Mental Health and Addictions | 1,3,4,9 | New service will be operational |
| | 1A14 | To improve the way people transition from Children and Young People to adult mental health services in collaboration with CAMHS and the CYP Mental Health Oversight Group set up to look at transitions | Service Manager CMH/Clinical Nurse Managers | 4 | Review will be complete with action plan developed |

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
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| <p>Mental Health Universal and Primary Care Mental Health Services</p> | 1A15 | Agreeing a defined 'mental health offer' to include: place based approaches relating to the prevention of mental health problems | <p>General Manager for Mental Health and Addictions</p> | 1,2,3,4,5,9 | TBC |
| | 1A16 | Improved access to universal Mental Health prevention measures | | 1,2,3,4,5,9 | TBC |
| | 1A17 | An improved pan-Lothian digital interface and access to simple effective self management strategies | | 1,2,3,4,5,9 | TBC |
| | 1A18 | Review current 'Common mental illness' services to improve integration (e.g. Hubs, Primary Care MHNs; Mental Health Ots) and locality working | | 1,2,3,4,5,9 | TBC |

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| Mental Health Unscheduled Mental Health and Distress Pathway | 1A19 | Working with people with lived-experience and their carers, and stakeholders including Primary Care, Police, Scottish Ambulance Service, ED Education and Mental Health services to develop a streamlined pathway for people with mental ill health and/or distress to include trialling the DBI programme Developing a P2P line for between ACAST and SAS and implementing Time, Space, Compassion | General Manager for Mental Health and Addictions | 1,2,3,4,5,6,7,9 | TBC |
| | 1A20 | Work with housing, police and community safety to develop integrated community structures to support early identification and support for people with mental health crises | | 1,2,3,4,5,6,7,9 | TBC |

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| <p>Learning Disabilities Promote uptake of Annual Health Checks to all people aged 16 and over who have learning disabilities given the increased risk of this group developing long-term conditions from both genetic and lifestyle factors.</p> | 1A21 | Commissioning approach reviewed to ensure health screening is identified as a component of effective care planning for adults with Learning Disabilities | Senior Manager Adult Services | 1,4,5,8 | Health Screening will be included in the tender for the adult framework Performance measure added to the contract monitoring |
| | 1A22 | Development of a plan to to utilize learnings from the Health Equality Framework to improve uptake of screening and inform service development | | 1,4,5,8 | Plan developed and delivered |
| | 1A23 | Ensuring access to screening opportunities is accessible to the population in West Lothian considering demographic and socio-economic factors. | | 1,3,4,5,9 | Increase in screening in areas.demographics with low uptake |

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| <p>Podiatry The ageing population is increasing demand for podiatry services</p> | 1A24 | Explore the interface Podiatry shares with other services that support people to remain at home for early identification and to prevent escalation of podiatry related health issues | Head of Podiatry | 2,4,5,9 | TBC |
| | 1A25 | Exploring if the introduction of a Contact Centre for all referrals has helped reduce inappropriate referrals being placed on the service waiting list | | 2,4,5,9 | TBC |
| | 1A26 | Introduction of a rolling upskilling programme for the workforce to develop advanced practitioners who could be non-medical prescribers | | 2,4,5,8,9 | TBC |

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| <p>Carers Ensuring support is available for unpaid carers within and outwith their caring role to enable them to lead a full life and look after their own health and wellbeing thereby supporting future success of the Home First through enabling vulnerable population groups to remain at home</p> | 1A27 | Collaborative working with partners to achieve a support network and deliver high level services to ensure unpaid carers are supported to meet their own individual needs and the needs of the person they care for | Senior Manager Adult Services | 1,3,4,5,6,8,9 | TBC |
| | 1A28 | Promote short break respite opportunities and explore alternative types of breaks to suit all carers | Senior Manager Adult Services/Carer Lead | 1,6 | TBC |
| | 1A29 | Expand the use of digital and technology advances o support the carer and the cared for person to remain safely and independently at home | | 1,2,6,9 | TBC |
| | 1A30 | Support to access financial and benefits advice for carers and their cared for person | | 1,2,3,4,5,6 | TBC |
| | 1A32 | Fund and advice information and support service for unpaid carers. (Currently Carers of West Lothian) | | 6 | TBC |

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Focusing on Prevention and Supporting People to Self Manage

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| <p>Alcohol and Drug Partnership (ADP) Reduce the use and harm from alcohol and other drugs - support local delivery of the National Mission to reduce drug deaths and associated national priorities</p> | 1A33 | Implement the ADP Strategic and Delivery Plans including delivery of the actions below, ensuring the involvement of lived experience communities in service design, prioritisation, monitoring and evaluation | ADP Lead | 1,3,4,5,7,8,9 | TBC |
| | 1A34 | Working with partners including those within Education, Public Health and other CPP colleagues to develop and implement a preventative strategy for harm from alcohol or drugs | | 1.3.4.5.7.8.9 | TBC |
| | 1A35 | Full implementation of Medication Assisted Treatment (MAT) Standards | General Manager for Mental Health and Addictions | 1.3.4.5.7.8.9 | TBC |
| | 1A36 | Implementation of Alcohol Treatment Standards and local alcohol pathways (when developed) to reduce Alcohol Related Deaths and other alcohol related harm | | 1.3.4.5.7.8.9 | TBC |
| | 1A37 | Undertaking system wide Rights Based workshops with all relevant services around problematic drug and alcohol use across all related services. | ADP Lead | 1.3.4.5 | TBC |

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| <p>Alcohol and Drug Partnership (ADP) Reduce the use and harm from alcohol and other drugs - support local delivery of the National Mission to reduce drug deaths and associated national priorities</p> | 1A38 | Undertake asset based recovery community development, aftercare, and wider employability opportunities for lived/living experienced communities | General Manager for Mental Health and Addictions | 1.3.4.5.7.8.9 | TBC |
| | 1A39 | Ensure people within justice settings receive equivalence of support when accessing support for problematic drug and alcohol use. | | 4.5.7.8.9 | TBC |
| | 1A40 | Work with colleagues in children and family services to reduce the harm to children / young people from drugs or alcohol including implementation of forthcoming Young People's treatment standards | WL Mental Health Advocacy Service/ADP Lead | 1.3.4.5.7.8.9 | Greater involvement of communities within ADP Governance, service design, and delivery |

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| <p>Alcohol and Drug Partnership (ADP) Reduce the use and harm from alcohol and other drugs - support local delivery of the National Mission to reduce drug deaths and associated national priorities</p> | 1A41 | Involvement of LLE communities in service design, monitoring and evaluation, ADP prioritisation | WL Mental Health Advocacy Service/ADP Lead | 1.3.4.5.7.8.9 | TBC |
| | 1A42 | Implementation of Young peoples treatment standards (when developed) | General Manager for Mental Health and Addictions | 1.3.4.5.7.8.9 | TBC |

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
|---|------|--|----------------------------------|-------------|---|
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| Adult Services – Ongoing and continued support of ensuring that young people are identified at the earliest opportunity and where appropriate are support with a clear plan that will support their transition from children’s services to adult services | 1A43 | Review the current transition policy and make necessary updates | Senior Manager Adult Services | 3,4,5,6,9 | TBC |
| | 1A44 | Establish and embed multi-agency transitions group providing oversight of all young people in transition | | 3,4,5,6,9 | TBC |

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
|---|-----|---|---|-------------|---|
| Supporting People to Make Informed Choices | | | | | |
| <p>Whole Systems Approach (WSA) To reduce obesity and type 2 diabetes using a Whole Systems Approach</p> | 1B1 | To develop and implement a Whole Systems Approach in one area of West Lothian (Whitburn) with a focus on children, families and health inequalities. Learning will be shared across West Lothian. | Population Health Project Manager/Consultant in Public Health | 1,4,5 | TBC |
| <p>Power of Attorney (POA) Increasing the use of Power of Attorney sessions where appropriate</p> | 1B2 | Work with third sector partners to extend the number of sessions offered to support with Power of Attorney Working group to be established to take this forward | Head of Health | 1,2,3,4,5,6 | TBC |

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
|---|-----|---|--|-------------|---|
| Working with Communities in Partnership with Others to Maximise Impact | | | | | |
| <p>Physical Disabilities Local support for people with physical disabilities</p> | 1C1 | Explore making services more accessible locally to people with Physical Disabilities and their families as opposed to travelling out with the area to access the care they require | Senior Manager Adult Services | 1,2,3,4,5 | TBC |
| <p>Carers Breaks from caring and specific support for older carers</p> | 1C2 | Explore options for breaks for caring and specific support for older carers to maintain the health and wellbeing of carers and prevent unplanned hospital admissions and negative impact on discharge planning. | Senior Manager Adult Services/Carer Lead | 2,6 | TBC |

| Priority Area | Ref | How We Will Achieve This | Lead | NW Outcomes | How We Will Measure How Well We Are Doing |
|---|-----|--|--|-------------|--|
| Wider Determinants | | | | | |
| Working Practices | 1D1 | Encouraging a more streamlined Wider Assessment Process which includes capturing information on wider determinants of health such as availability of carer support, debt and housing. | Senior Manager Adult Services/Older People Services | 4,5,8,9 | Deprivation differences between east and west locality >10% i.e access deprivation , alcohol related hospital admissions |
| Housing Continue to develop a range of 'core' housing models to enable people with learning disability to live within local communities | 1D2 | Continue the development of the Core and Cluster model of housing to ensure additional core services are available in West Lothian, having regard for the efficiency of £774,000 detailed in the West Lothian Transforming your Council Strategy.This will include other housing providers such as Registered Social Landlords (RSL) | Senior Manager Adult Services/ Project Manager Mental Health Team | 2,4,9 | No of adults with a learning disability living outwith traditional residential settings |

| Contract | Annual Value (£) |
|--|------------------|
| Community Services for Older People, prevention, early intervention & collaborative working | £268,884 |
| Scotland Excel Meals Contract | £7,500 |
| Community Link Worker & Wellbeing Practitioner Service | £423,537 |
| Housing Support & Supported Accommodation for Vulnerable due to Young Age | £691,993 |
| Sensory Impairment Framework | £67,686 |
| Scottish Huntingtons – Support & Advice incl financial | £14,442 |
| Domestic Abuse Refuge & Outreach | £132,437 |
| Gig Buddies – Community Support | £35,430 |

| Contract | Annual Value (£) |
|---|------------------|
| Alzheimers Advice & Support | £65,000 |
| Advocacy Learning Disability | £64,485 |
| Advocacy Mental Health | £222,850 |
| Advocacy Older People & Physical Disabilities | £96,165 |
| Advice & Support Adults & Older People (LCIL) | £38,000 |
| Children Affected by Parental Substance Misuse | £127,848 |
| Therapeutic Support Service Psychological Interventions for those affected including Families –ADP | £527,000 |
| Recovery Service – ADP | £282,000 |

| Contract | Annual Value (£) |
|---|------------------|
| West Lothian Assertive Outreach for hard to Reach Groups (ADP) | £367,147 |
| Ageing Well Project | £27,500 |