



Integrated Relevance Assessment Form

1. Details of proposal	
Policy Title (include budget reference number if applicable)	West Lothian Integration Joint Board Strategic Plan 2023-2028
Service Area	West Lothian Health and Social Care Partnership
Lead Officer	Sharon Houston, Head of Strategic Planning and Performance (interim)
Other Officers/Partners Involved	Kerry Taylor, IJB Project Officer Pamela Roccio, HR
Date relevance assessed	16 th February 2023

2. Does the council have control over how this policy will be implemented?			
YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

<p>3. The General Duty of the Equality Act 2010 requires public authorities, in the exercise of their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct • Advance equality of opportunity between those who share a protected characteristic and those who do not; and • Foster good relations between those who share a protected characteristic and those who do not <p>NB: In this section you must also consider the Human Rights Act and the key PANEL (Participation, Accountability, Non-Discrimination, Empowerment and Legality) principles of Human Rights</p> <p>Which groups of people do you think will be, or potentially could be, impacted upon by the implementation of this policy? You should consider employees, clients, customers and service users (please tick below as appropriate).</p>	
Age – older people, young people and children	<input checked="" type="checkbox"/>
Disability – people with disabilities/long standing conditions	<input checked="" type="checkbox"/>
Gender reassignment – trans/transgender identity – anybody who’s gender identity or gender expression is different to the sex assigned to them at birth	<input checked="" type="checkbox"/>
Marriage or civil partnership – people who are married or in a civil partnership	<input checked="" type="checkbox"/>
Pregnancy and maternity – woman who are pregnant and/or on maternity leave	<input checked="" type="checkbox"/>
Race – people from black, Asian and minority ethnic communities and different racial backgrounds	<input checked="" type="checkbox"/>
Religion or belief – people with different religions and beliefs including those with no beliefs	<input checked="" type="checkbox"/>
Sex – male, female and intersex	<input checked="" type="checkbox"/>
Sexual Orientation – lesbian, gay, bisexual, heterosexual/straight	<input checked="" type="checkbox"/>

4. Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?
 Consideration must be given particularly to children and families

Socio-economic Disadvantage	Impact (Please Tick as Appropriate)
Low Income/Income Poverty – cannot afford to maintain regular payments such as bills, food, clothing	✓
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future	✓
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	✓
Area Deprivation – where you live (rural areas), where you work (accessibility of transport)	✓
Socio-economic Background – social class i.e. parents’ education, employment and income	✓

5. Integrated impact assessment required?
 (Two ticks above = full assessment necessary)

YES	✓	NO	
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6. Decision rationale
 If you have ticked no above, use this section to evidence why a full IIA is not required

Signed by Lead Officer	Sharon Houston
Designation	Head of Strategic Planning and Performance (Interim)
Date	16 th February 2023
Counter Signature (Head of Service or Depute Chief Executive responsible for the policy)	Yvonne Lawton Head of Health
Date	16 th February 2023

Full Integrated Impact Assessment Form

1. Details of proposal	
Policy Title (include budget reference number if applicable)	West Lothian Integration Joint Board Strategic Plan 2023-2028
Details of Others Involved	<p>Alison White – Director of WL Health and Social Care Partnership Yvonne Lawton – Head of Health Karen Love – Senior Manager Adult Services Stuart Barrie – Voluntary Sector Gateway Representative Fiona Huffer – Chief Allied Health Professional Jennifer White – Carer Representative Lisa Hunter – West Lothian Leisure Representative Andreas Kelch – GP Representative Ashley Goodfellow – Public Health Consultant Alison Wright – Carers of West Lothian Mandie Millar – Service User Representative Elaine Duncan – Clinical Director Leo Gill – Mental Health Project Manager Neil Ferguson – Primary Care General Manager Pamela Roccio – HR Equalities and Diversity Advisor Sharon Houston – interim Head of Planning and Performance Kerry Taylor – IJB Project Officer</p>
Date Assessment Conducted	16 th February 2023

2. Set out a clear understanding of the purpose of the policy being developed or reviewed (what are the aims, objectives and intended outcomes including the context within which it will operate)
<p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years.</p> <p>The plan describes how the IJB intends to deliver its vision of:</p> <p>“Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”</p> <p>The plan also outlines how we will deliver the nine national health and wellbeing outcomes through our strategic priorities and transformational change programmes against the background of demographic, and financial challenges.</p> <p>The Strategic Plan recognises that both West Lothian Council and NHS Lothian were required to achieve substantial efficiencies over the life span of the previous plan and will face further significant financial challenges over the next five years. This Plan is focused on achieving a sustainable health and social care system for West Lothian. This will require transformational change over time in order to improve health and wellbeing outcomes and support the transition to the future model of care.</p>

The seven strategic aims of the plan are to:

- Take a 'Home First' approach with coordinated care, support and treatment as close to home as it can be
- Deliver planned care whenever possible
- Enable access to timely information, advice and support enabling people to make decisions about their own wellbeing
- Take a rights-based approach which places people at the centre
- Involve citizens, communities, staff, carers and other stakeholders as experts
- Improve outcomes for people through more seamless partnership working
- Drive improvement in service delivery through transformation

To achieve this, we have set the following strategic priorities for the duration of this Plan:

- Improving Health Inequalities in Partnership
- A 'Home First' Approach
- Enabling High Quality Care, Support and Treatment

In order to achieve these aims and transform the way adult health and social care is provided, it is vital that resources are shifted from the traditional models of care to new models of care. As services develop and changes are achieved through our transformational change programmes, we will need to commission different types of services and in different ways. Based on the strategic intentions outlined in this plan, we will develop a range of delivery plans underpinned by a medium-term financial planning framework. This will inform the IJB's planning and prioritisation of future health and social care services in West Lothian.

The IJB is committed to working with our partners, service users, their families and the wider community to find effective and sustainable solutions and achieve the best outcomes for the people of West Lothian. This includes working with community planning partners to address underlying social inequalities that contribute to health inequalities.

Our Performance Framework and approach to Clinical and Care Governance are set out in this Plan. These ensure that the IJB continuously measures progress against the strategic priorities and that quality of adult health and social care is monitored and assured.

The delivery of this Plan, through West Lothian's foundation of strong partnership working, will result in reduced health inequalities and better health outcomes across all communities in West Lothian.

Delivery Plans will be developed to assist the implementation of the Strategic Plan and how the Strategic Priorities will be delivered. A full Integrated Impact Assessment (IIA) will be undertaken for each Delivery Plan.

3. Please outline any needs and/or barriers which equality groups (people with protected characteristics) may have in relation to this policy

Age	<p>What effect/difference will the policy have on people?</p> <p>The strategic plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, "Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian".</p> <p>West Lothian faces a growing and ageing population over the lifetime of this plan and beyond. The demographic and population projection data for West Lothian shows a population where older adults are increasing in number and will form a</p>
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greater proportion of the population over time. The numbers of people in West Lothian aged 65 to 74 is expected to increase by 19% by 2028 with those aged over 75 increasing by 39%. This is compared to the Scottish average growth of 14.4% in the 65 to 74 population and 25.4% increase in those aged over 75 during the same time period.

The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need on an individual basis. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.

Initial discussions and engagement of potential impacts have found areas for consideration around the progression of digitalisation and technology in care models. From our engagement with our stakeholders it has been highlighted that some people may not have access to the internet so cannot access online services and would benefit from in person services.

In terms of self-management both individually and as carers, this can sometimes have the opposite desired impact, increase inequalities and make people feel more isolated. A range of communication methods will be used when implementing the strategic plan to ensure that people can engage and access materials.

How do you know that?

This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a Strategic Needs Assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.

Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.

Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.

<p>Disability</p>	<p>What effect/difference will the policy have on people?</p> <p>The strategic plan applies to adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”. This would include any person with a disability. This policy will ensure that there will be equity of treatment and that individuals will always get support that is right for them.</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need regardless of disability. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>The implementation of the strategic plan would intend to see a positive impact on individuals with a disability and aims to improve the health and wellbeing of all adults within West Lothian including those with physical impairments; learning disability; sensory impairment; mental health conditions and long-term medical conditions.</p> <p>Initial discussions and engagement of potential impacts, have found some key considerations given to digital impact for access to services, as well as accessibility access for people visiting services in person. It is also recognised that public transport may not be easily accessible depending on the location of services.</p>
	<p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic needs assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>

<p>Gender Reassignment – Trans/Transgender Identity</p>	<p>What effect/difference will the policy have on people?</p> <p>The strategic plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”. It focuses on the individual needs of person including this protected characteristic.</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need regardless of gender reassignment status. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>Initial discussions and engagement of potential impacts, have found some key considerations given on how people access services and ensure that service users feel comfortable using trusted services.</p> <p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need’s assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
<p>Marriage or Civil Partnership</p>	<p>What effect/difference will the policy have on people?</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need that considers marital status. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>Initial discussions and engagement of potential impacts, have found some key considerations in relation to marriage or civil partnership that also link with the protected characteristic of age, in particular where a person in a couple has been a carer but now requires a care packages themselves, consideration should be given to whether or not that person want to retain their caring role. Consideration should also be given when a person within a couple require a hospital bed to meet their care needs and how this could impact on their relationship and the steps to mitigate this. There was also awareness of issues around information sharing if someone is not listed as ‘next of kin’, there are exclusions when people need information.</p>

	<p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need's assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Pregnancy and Maternity	<p>What effect/difference will the policy have on people?</p> <p>No disproportionate impacts are identified through the application of this strategy. The plan recognises flexible working polices within both West Lothian Council and NHS Lothian, as well as appropriate breast-feeding services available for staff.</p> <p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need's assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>

Race	<p>What effect/difference will the policy have on people?</p> <p>The strategic plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”.</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need on an individual basis. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>No disproportionate impacts are identified through the application of this policy. Cultural and language awareness will continue to be recognised and supported.</p> <p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need’s assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Religion or Belief	<p>What effect/difference will the policy have on people?</p> <p>The strategic plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”.</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need regardless of religion or belief. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>No disproportionate impacts are identified through the application of this strategy. Understanding of religious traditions, philosophies, and practices will continue to be recognised and supported.</p>

	<p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need’s assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Sex	<p>What effect/difference will the policy have on people?</p> <p>The strategic plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”.</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need on an individual basis. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>Initial discussions and engagement of potential impacts have found some key considerations that are required related to sex. It was discussed that although women have a higher life expectancy, it can be with poorer health.</p> <p>It is recognised that a high proportion of unpaid carers in West Lothian are female, which can sometimes feel challenging with having limited time or opportunities to have a break and recharge. This can also have an impact on social isolation, difficulty maintaining education or employment and increased financial pressures.</p> <p>There are also a high number of male unpaid carers who may not be used to being in a caring role, and may feel more uncomfortable helping with personal care. It was discussed there can often be a lack of support for men’s group which can lead to men feeling more isolated, however it was recognised that more support is now becoming available.</p>

	<p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need's assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Sexual Orientation	<p>What effect/difference will the policy have on people?</p> <p>The Delivery Plans for the Strategic Priorities have not yet been developed, however we will continue to deliver services in response to assessed need regardless of sexual orientation. Full details aligned to the strategic aims will be outlined in the IIA relevant to the appropriate Delivery Plan.</p> <p>No disproportionate impacts are identified through the application of this strategy. The importance of forming a strong, positive sense of sexual identity is recognised and supported.</p> <p>How do you know that?</p> <p>This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need's assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>

4. Please outline any needs and/or barriers which may affect vulnerable groups falling into poverty and disadvantage in relation to this policy.

Vulnerable groups may include the following:

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> • Unemployed • Single parents and vulnerable families • People on benefits • Those involved in the criminal justice system • People in the most deprived communities (bottom 20 SIMD areas) • People who live in rural areas | <ul style="list-style-type: none"> • Pensioners • Looked After Children • Carers including young carers • People misusing services • Others e.g. veterans, students • Single adult households • People who have experienced the asylum system | <ul style="list-style-type: none"> • Those leaving the care setting including children and young people and those with illness • Homeless people • People with low literacy/ numeracy • People with lower educational qualifications • People in low paid work • People with one or more protected characteristics |
|---|--|--|

What effect/difference will the policy have on people?

The Strategic Plan recognises the impact of low income on health and wellbeing and includes a commitment to work with partners to mitigate the impact of the wider determinants of health including poverty. We are mindful of the impact of Covid-19 and the Cost of Living crisis and will consider how we can reduce travel costs for people on low incomes delivering services close to their homes and in hubs where multiple services can be accessed in one visit. We are aware of the health impacts deprivation can bring and have committed to address key aspects of these within the Strategic Plan.

We have defined two localities across which health and social care services will be planned and delivered. The localities will provide a key mechanism for strong local, clinical, professional and community leadership, ensuring that services are planned and led locally in a way that is engaged with the community and contributing to effective strategic commissioning.

Community Connections' community hubs were developed in 2022. The Development of Community Hubs has been identified as a key component of the West Lothian Health and Social Care Partnership's 'Home First' transformation programme. The programme aims to redesign the way in which health and social care services are delivered for adults and older people in West Lothian. The delivery of the hubs is undertaken in partnership with West Lothian Council's Antipoverty Service who were awarded funding from West Lothian Council to develop community hubs to support individuals as we mobilised out of the Covid-19.

Community Connections aims to support those who attend with accessing a range of statutory and volunteering services that may operate within their local communities. The intention is for the hubs to operate in informal locations throughout West Lothian, in places where people pass through naturally, to creating a relaxed environment for people to receive information and advice. It was proposed that a range of supports would be offered through a volunteering model with input from social work, carers organisations, the advice shop, and other partners. The cost of living crisis is a concern for many people and to support people's financial concerns all staff are being trained to offer benefit health checks to individuals attending the drop-ins to ensure individuals incomes are maximised and to seek additional financial advice if required.

In 2022, West Lothian Health and Social Care Partnership published the 2022-2025 Workforce Plan. West Lothian HSCP is committed to ensuring that people living in West Lothian are supported to live healthier lives as close to their own community as possible. Developing and supporting a dynamic and thriving workforce is a key factor to ensuring that this commitment is met. The plan is designed around the Five Pillars of Workforce Planning as outlined in the Scottish Government's National Workforce Strategy for Health and Care; Plan, Attract, Train, Employ & Nurture.

The West Lothian HSCP Workforce Plan 2022-2025 can be access here:
[HSCP Workforce Plan 2022-2025 \(westlothianhscp.org.uk\)](https://www.westlothianhscp.org.uk)

How do you know that?

This Strategic Plan, for the period 2023 to 2028, builds on the achievements of the West Lothian Integration Joint Board (IJB) Strategic Plan 2019 to 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years. To inform the development of the new plan a strategic needs assessment was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the strategic need's assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.

Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.

Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.

5. Action Plan

What action/s will be taken, by whom and what is the timescale for completion?

Actioner Name: Sharon Houston

Action Date: 14th March 2023

What is the issue?

Delivery Plans will be developed to assist the implementation of the Strategic Plan and how the Strategic Priorities will be delivered.

What action will be taken?

Delivery Plans and a full Integrated Impact Assessment (IIA) will be undertaken for each Delivery Plan.

Progress against action

In progress.

Action Complete

27th June 2023

Date Complete

In progress

Actioner Name:**Action Date:****What is the issue?****What action will be taken?****Progress against action****Action Complete****Date Complete****Actioner Name:****Action Date:****What is the issue?**

What action will be taken?	
Progress against action	
Action Complete	Date Complete
<p>6. Details of consultation and involvement</p> <p>Who will be or has been involved in the consultation process?</p> <p>a) State which service users and groups are involved in this process and describe their involvement.</p> <p>b) Describe any planned involvement saying when this will take place and who is responsible for managing the involvement process.</p> <p>c) Describe the results of the involvement and how you have taken this into account.</p>	
<p>Strategic Needs Assessment:</p> <p>To inform the development of the Strategic Plan the IJB commissioned Axiom Consultancy (Scotland) Ltd to undertake a Strategic Needs Assessment (SNA) to establish a clear understanding of the needs and priorities of people in West Lothian. Through the Strategic Needs Assessment, analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services. Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of our key stakeholders were captured to identify what is currently working well, what still needs to be done and where any gaps exist.</p> <p>Through targeted surveys, focus groups and one to one meetings, we engaged with and sought the views of:</p> <ul style="list-style-type: none"> • People who use our services • People who care for others • Staff who deliver health and social care services • Commission providers of health and social care services • Members of the IJB Strategic Planning Group and • Other community representatives <p>As part of the Strategic Needs Assessment the following areas were explored:</p> <ul style="list-style-type: none"> • The strategic drivers for the development and delivery of health and social care services • The profile of the West Lothian population including: <ul style="list-style-type: none"> ○ Risk factors –Demographic, Behavioural, Physiological ○ Health Inequalities ○ Overall life expectancy in West Lothian ○ Health conditions affected by inequality in West Lothian ○ Access to care and support in West Lothian • Current service provision • Service trends and opportunities to do things differently based on staff feedback • Partner Feedback on: <ul style="list-style-type: none"> ○ Their top three priorities for health and social care in West Lothian ○ The proposed, high level, Strategic Plan priorities ○ How health and social care provision could be improved in West Lothian ○ The role that key partners could play in delivering the aims ○ What new ways of working could be developed to support the delivery of health and social care services in West Lothian. 	

- Public and support service feedback on:
 - The proposed strategic aims of:
 - Tackling Health Inequalities,
 - Taking forward a Home First Approach and
 - Enabling good care and treatment,
 - What the IJB current does well
 - What the gaps are and what needs to be improved
 - Their own top 3 priorities
- The way forward

Integration Joint Board Strategic Planning Group:

Members of the Strategic Planning Group (SPG) have been an integral part of the development of the Strategic Plan. Workshops, reports and presentations have been taken to the SPG on various occasions to provide updates, generate discussion and gain input and feedback. The SPG were also involved in a workshop to discuss and input into this IIA.

Public Consultation:

A public consultation was launched on 16 February 2023 to seek the views of the public on the Strategic Priorities identified within the Strategic Plan. The consultation was open to complete for three weeks, and closed on 9 March 2023. The consultation was electronic, and papers copies were made available upon request. 171 responses were received and the majority of responses were positive and in agreement with the strategic priorities identified.

Senior People's Forum:

Officers attended the Senior People's Forum, held at Strathbrock Partnership Centre on 23 February 2023 to discuss the draft Strategic Plan as well as sharing a presentation with the forum. This generated good discussion and feedback for the development of the plan. Officers also attended the Senior People's Forum in November 2022 to provide an overview of the Integration Joint Board and discuss a previous public consultation on proposed efficiency measures.

Carer's Voice Group:

Officers attended the Carer's Voice Group virtually on 07 March 2023 to discuss the draft Strategic Plan as well as sharing a presentation with the group. This generated good discussion and feedback for the development of the plan.

West Locality Cluster Group Meeting:

Officers attended the West Locality Cluster Group meeting at Blackburn Partnership Centre on 14 March 2023 to discuss the draft Strategic Plan as well as sharing a presentation with the group. This generated good discussion and feedback for the development of the plan.

External and Commissioned Care Providers

Sharon Houston (interim Head of Strategic Planning and Performance) attended various providers forums to discuss the draft Strategic Plan. All providers were updated through public consultation surveys and asked to share their views.

7. Data and Information

What equality data, poverty data, research, information or other evidence has been used to inform this assessment?

- a) What information or other evidence has been used in the development of the policy?
- b) What does research, consultation and other data or information tell you about the impact of the policy? (describe the information and conclusions, and state where the information can be found)
 - i. Quantitative (numbers, percentages, statistical analysis)
 - ii. Qualitative (written/spoken words, opinions, surveys)
- c) Describe any gaps in the available information, and record within section five (Action Plan), action you are taking in relation to this (e.g. new research, further analysis) and when this is planned.
- d) Give details of any existing local or national evidence which has been used to inform the development of your policy.

Strategic Needs Assessment (SNA)

As part of the SNA published data has been sourced from a variety of sources:

- The Scottish Public Health Observatory (ScotPHO) which is managed by Public Health Scotland and gathers and compares data from official sources including NHS Scotland, the Office for National Statistics and a range of Scottish Government commissioned health and social care surveys. The data is produced at a Health Board, HSCP and locality levels and allows comparison across Scotland, across all 14 Scottish Health Boards and 32 Scottish Local Authorities
- The Scottish Burden of Disease which is a national, and local, population health surveillance system which monitors how diseases, injuries and risk factors prevent the Scottish population from living longer lives in better health. Burden of disease assessment help us to understand which diseases and injuries pose the greatest threat to population health and wellbeing, which is used to shape decisions on how to use limited resources for maximum population health benefit
- The Health and Social Care indicators, developed by Scottish Government to monitor integration, with data provided by all Scottish HSCPs
- Data provided by Health Boards on a range of care and treatment measures and published by Public Health Scotland on a monthly, quarterly or annual basis including NHS performs, waiting times, acute hospital activity and NHS bed information and Out of Hours activity

The development of the Strategic Plan and the Strategic Needs Assessment were presented to the IJB on 10th January 2023 which can be accessed here:

[Development of the Strategic Plan and Strategic Needs Assessment](#)

The Strategic Needs Assessment was reported to the IJB on 20th September 2022, accompanied with a presentation from Axiom Consultancy. The report can be accessed here:

[IJB Strategic Needs Assessment Report](#)

Demographic Risk Factors

The latest population statistics for West Lothian (National Records Scotland), indicates the area's population stood at 185,580 in June 2021, the 5th highest population in Scotland. In the 10 years previous, the population in the local area had grown 19.5%, the second highest increase of all the local authorities in Scotland and two and a half times that of the Scottish average (7.6%).

Further increases in the local population are also projected, with a 5.9% increase predicted by 2028, three times the increase of the national average. The population is predicted to grow primarily by net migration into the area (4.9% rise, supplemented with births exceeding deaths by 0.8%). It is noted that there is projected to be approximately 12,000 new homes built in the West Lothian area by 2027.

Growth in the older population will be the most significant with the 65-74 age groups increasing by 19% and people aged 75 and over increasing by 39% by 2028.

Healthy life expectancy is the number of years an individual is expected to live in good health. The difference between healthy life expectancy and life expectancy highlights the length of time an individual is expected to live in poor health. Although female life expectancy is higher than that of males, more years are spent in poorer health.

Almost one in five (19.5 %) people living in West Lothian report having a limiting long-term health condition. A long-term condition can have a significant impact on quality life and ability to carry out day to day activities and includes any condition which has lasted or is expected to last at least 12 months.

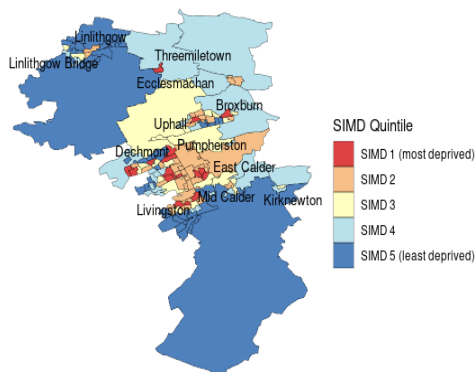
Health Inequalities Data

The Scottish Index of Multiple Deprivation (SIMD) is an area-based measure of deprivation which ranks all data zones in Scotland from 1 (most deprived) to 6,976 (least deprived). This is the Scottish Government's official tool for identifying areas of multiple deprivation.

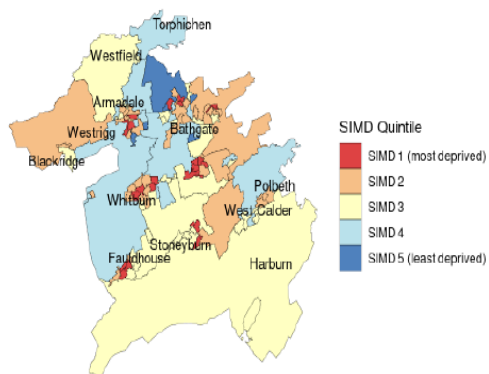
West Lothian has 239 data zones, 35 of which fall within the most deprived 20% (quintile 1) of the 2020 SIMD data zones. The SIMD pulls together data on 32 indicators covering seven domains: employment, income, housing, crime, health, education and access. Each of these domains are given their own individual ranking which makes it possible to compare different geographies based on individual domains.

Four of the data zones in West Lothian are within the most deprived 5% in Scotland, one each in Blackburn, Armadale South, and Whitburn Central, all are located within the West Locality. The fourth is located in the East Locality, Craigshill. Armadale South – 04 (S01013395) is the lowest ranked data zone overall (rank 45).

Map of Data Zones East Locality coloured by SIMD quintiles



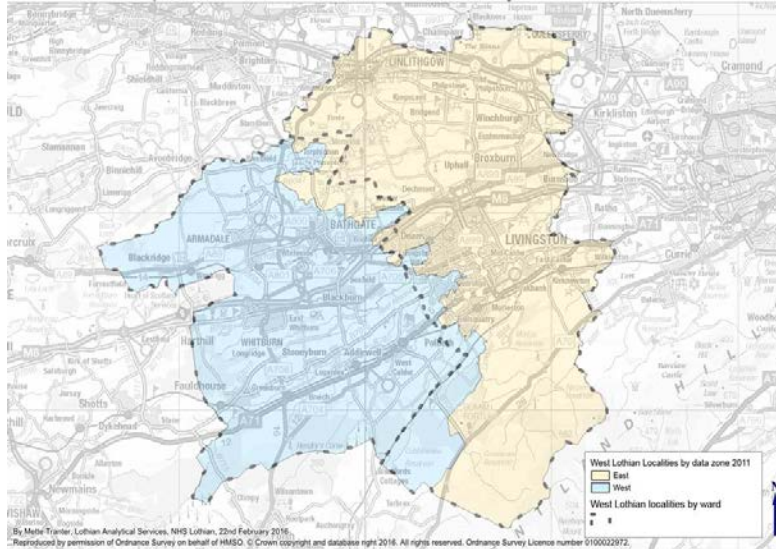
Map of Data Zones West Locality coloured by SIMD quintiles



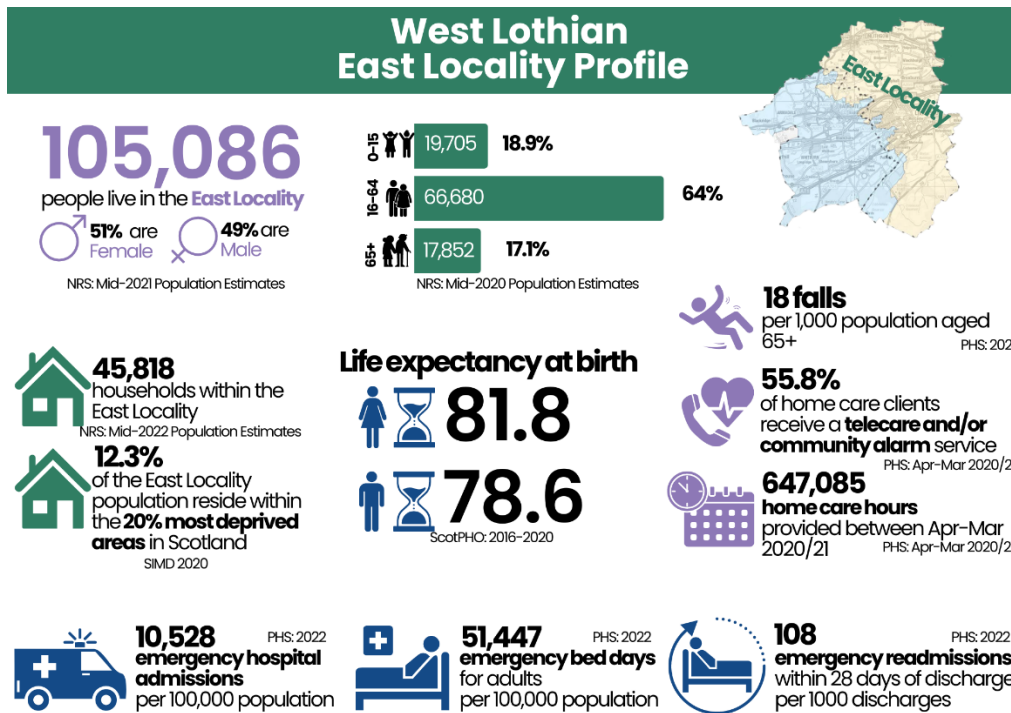
Locality Planning

We have defined two localities across which health and social care services will be planned and delivered. The localities will provide a key mechanism for strong local, clinical, professional and community leadership, ensuring that services are planned and led locally in a way that is engaged with the community and contributing to effective strategic commissioning.

Map of East and West Localities: Lothian Analytical Services 2015: Ordnance Survey, HMSO 2015



Below is a summary profile of each Locality's characteristics, on which the Delivery Plans will be based:



West Lothian West Locality Profile

80,494

people live in the **West Locality**

50.7% are Female
49.3% are Male

NRS: Mid-2021 Population Estimates

0-16 15,537 **19.5%**

16-64 50,995 **64.1%**

65+ 13,051 **16.4%**

NRS: Mid-2020 Population Estimates



36,731

households within the
West Locality

NRS: Mid-2022 Population Estimates



18.6%

of the West Locality
population reside within
the **20% most deprived**
areas in Scotland

SIMD 2020

Life expectancy at birth



79.4



76.9

ScotPHO: 2016-2020



21 falls

per 1,000 population aged
65+

PHS: 2021



50.9%

of home care clients
receive a **telecare and/or**
community alarm service

PHS: Apr-Mar 2020/21



499,101

home care hours
provided between Apr-Mar
2020/21

PHS: Apr-Mar 2020/21



11,320

emergency hospital
admissions
per 100,000 population

PHS: 2022



57,144

emergency bed days
for adults
per 100,000 population

PHS: 2022



104.6

emergency readmissions
within 28 days of discharge
per 1000 discharges

PHS: 2022

8. Mitigating Actions

If the policy has a negative/adverse impact on a particular group/s, but is still to be implemented, please provide justification for this.

Note: If the policy is unlawfully discriminatory under the Equality Act 2010 and/or is having a negative impact on poverty and socioeconomic disadvantage under the Fairer Scotland Duty, you **MUST** identify, how the policy can be amended or justified so the Council acts lawfully.

- How could you modify the policy to eliminate discrimination or to reduce any identified negative impacts? If necessary, consider other ways in which you could meet the aims and objectives.
- How could you modify the policy to create or maximise the positive aspects of the proposals and to increase equality and reduce poverty and socioeconomic disadvantage.
- Describe any modifications which you can make without further delay (for example, easy, few resource implications).
- If you propose to make any of the modifications shown above, describe any potential new negative impacts on other groups in society or on the ability to achieve the aims and how you will minimise these.
- Please describe the resource implications of any proposed modifications taking into account financial, people and property issues.

Members of the public were consulted through various engagement methods during the development of The Strategic Plan. This gave people an opportunity to share their views and have their opinions heard and considered.

Staff working West Lothian Health and Social Care Partnership were also consulted during the drafting process and had an opportunity to share their views and have their opinions taken-into account when developing the final draft of the strategy.

The delivery of the Strategic Plan will ensure that people are able to access materials and services through

various methods. It is also important to ensure that communication and engagement is continued to be offered through different routes to allow individuals to choose the most appropriate option to them. In person engagement will be in appropriate locations with accessible facilities for the intended audience. If any consultation is online, there will also be paper copies available for people to complete.

To ensure any negative impacts identified are reduced, Delivery Plans will be developed to assist the implementation of the Strategic Plan and how the Strategic Priorities will be delivered. A full Integrated Impact Assessment (IIA) will be undertaken for each Delivery Plan. The Strategic Plan will be a working document, with the Delivery Plans in place by June 2023.

9. Monitoring and Review

- a) How will the implementation and impact of the policy be monitored, including implementation of any amendments? For example, what type of monitoring will there be? How frequent?
- b) What are the practical arrangements for monitoring? For example, who will put this in place? When will it start?
- c) How will results of monitoring be used to develop future policies?
- d) When is the policy due to be reviewed?
- e) Who is responsible for ensuring this happens? Please detail below

The Strategic Plan will be a working document and will be underpinned by Delivery Plans that will be developed by June 2023.

The progress of the Delivery Plans will be reported to the IJB Strategic Planning Group and the Integration Joint Board on a biannual basis. A quarterly Performance Report will also be reported to the Board as well as an Annual Performance Report.

10. Recommendation and Reasoning

- Implement proposal with no amendments
- Implement proposal taking account of mitigating actions (as outlined above)
- Reject proposal due to disproportionate impact on equality, poverty and socioeconomic disadvantage

Reason for Recommendation

Signed by Lead Officer	Sharon Houston
Designation	Head of Strategic Planning and Performance (Interim)
Date	14 th March 2023
Counter Signature (Head of Service or Depute Chief Executive responsible for the policy)	Yvonne Lawton, Head of Health
Date	14 th March 2023