



Integrated Relevance Assessment Form

1. Details of proposal	
Policy Title (include budget reference number if applicable)	West Lothian Integration Joint Board Strategic Plan 2023-2028 – Improving Inequalities in Partnership Delivery Plan
Service Area	West Lothian Health and Social Care Partnership
Lead Officer	Sharon Houston, Head of Strategic Planning and Performance (interim)
Other Officers/Partners Involved	Sharon Houston, Head of Strategic Planning and Performance (Interim) Diane Stewart, Health Improvement Lead Jeannette Whiting, Programme Manager (Home First) Rebecca Sweeney, Senior Project Manager (Home First) Lorna Kemp, Programme Manager (Mental Health and Workforce Planning) Barry Sheridan – ADP Lead Kerry Taylor, Project Officer – Integration Joint Board Denise Arbeiter Mhairi Walker Pamela Roccio, HR
Date relevance assessed	20th June 2023

2. Does the council have control over how this policy will be implemented?	
YES	✓
NO	

<p>3. The General Duty of the Equality Act 2010 requires public authorities, in the exercise of their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct • Advance equality of opportunity between those who share a protected characteristic and those who do not; and • Foster good relations between those who share a protected characteristic and those who do not <p>NB: In this section you must also consider the Human Rights Act and the key PANEL (Participation, Accountability, Non-Discrimination, Empowerment and Legality) principles of Human Rights</p> <p>Which groups of people do you think will be, or potentially could be, impacted upon by the implementation of this policy? You should consider employees, clients, customers and service users (please tick below as appropriate).</p>	
Age – older people, young people and children	✓
Disability – people with disabilities/long standing conditions	✓
Gender reassignment – trans/transgender identity – anybody who’s gender identity or gender expression is different to the sex assigned to them at birth	✓
Marriage or civil partnership – people who are married or in a civil partnership	✓
Pregnancy and maternity – woman who are pregnant and/or on maternity leave	✓

Race – people from black, Asian and minority ethnic communities and different racial backgrounds	✓
Religion or belief – people with different religions and beliefs including those with no beliefs	✓
Sex – male, female and intersex	✓
Sexual Orientation – lesbian, gay, bisexual, heterosexual/straight	✓

4. Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities?
 Consideration must be given particularly to children and families

Socio-economic Disadvantage	Impact (Please Tick as Appropriate)
Low Income/Income Poverty – cannot afford to maintain regular payments such as bills, food, clothing	✓
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future	✓
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	✓
Area Deprivation – where you live (rural areas), where you work (accessibility of transport)	✓
Socio-economic Background – social class i.e. parents’ education, employment and income	✓

5. Integrated impact assessment required?
 (Two ticks above = full assessment necessary)

YES	✓	NO	
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6. Decision rationale
 If you have ticked no above, use this section to evidence why a full IIA is not required

Signed by Lead Officer	Sharon Houston
Designation	Head of Strategic Planning and Performance (Interim)
Date	20th June 2023
Counter Signature (Head of Service or Depute Chief Executive responsible for the policy)	Yvonne Lawton Head of Health
Date	20th June 2023

Full Integrated Impact Assessment Form

1. Details of proposal	
Policy Title (include budget reference number if applicable)	West Lothian Integration Joint Board Strategic Plan 2023-2028 – Improving Inequalities in Partnership Delivery Plan
Details of Others Involved	<p>Yvonne Lawton – Head of Health Sharon Houston – Interim Head of Planning and Performance Kerry Taylor – Project Officer, Integration Joint Board Diane Stewart – Health Improvement Lead Rob Allen – Senior Manager Older Peoples Services Karen Love – Senior Manager Adult Services Jeannette Whiting, Programme Manager (Home First) Rebecca Sweeney, Senior Project Manager (Home First) Barry Sheridan – ADP Lead Lorna Kemp, Programme Manager (Mental Health and Workforce Planning) Fiona Huffer – Chief AHP Phillip Ackerman – Consultant MSK Physiotherapist Stuart Barrie – Voluntary Sector Gateway Representative Chris Miller – Primary Care and Community Pharmacy Co-Ordinator Mike Reid - General Manager for Mental Health and Addictions Lorna Kemp - Programme Manager (Mental Health and Workforce Planning) Douglas McGown – Clinical Director Leona Jackson – Senior Development Manager, Primary Care Marjory Brisbane - Senior Development Manager, Primary Care Carol Holmes – Lead Pharmacist Katherine Davidson – Consultant Pharmaceutical Public Health Fiona Huffer – Chief Allied Health Professional Ashley Goodfellow – Public Health Consultant Luisa Walker - Population Health Project Manager Alison Wright – Carers of West Lothian Sandra Bagnall – Macmillan Programme Manager Catherin Griffiths – Macmillan Project Manager Pamela Roccio – HR Equalities and Diversity Advisor Adults with a Disability Provider Forum – West Lothian Carers Voice Group – West Lothian Strategic Planning Group - WLHSCP</p>
Date Assessment Conducted	20th June 2023

2. Set out a clear understanding of the purpose of the policy being developed or reviewed (what are the aims, objectives and intended outcomes including the context within which it will operate)
<p>This Strategic Plan, for the period 2023 to 2028 was published in March 2023 and sets out the Boards ambition for the continued development and improvement of health and social care services in West Lothian over the next 5 years.</p> <p>The plan describes how the IJB intends to deliver its vision of:</p>

“Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”

The plan also outlines how we will deliver the nine national health and wellbeing outcomes through our strategic priorities and transformational change programmes against the background of demographic, and financial challenges.

The Strategic Plan recognises that both West Lothian Council and NHS Lothian were required to achieve substantial efficiencies over the life span of the previous plan and will face further significant financial challenges over the next five years. This Plan is focused on achieving a sustainable health and social care system for West Lothian. This will require transformational change over time in order to improve health and wellbeing outcomes and support the transition to the future model of care.

The seven strategic aims of the plan are to:

- Take a 'Home First' approach with coordinated care, support and treatment as close to home as it can be
- Deliver planned care whenever possible
- Enable access to timely information, advice and support enabling people to make decisions about their own wellbeing
- Take a rights-based approach which places people at the centre
- Involve citizens, communities, staff, carers and other stakeholders as experts
- Improve outcomes for people through more seamless partnership working
- Drive improvement in service delivery through transformation

To achieve this, we have set the following strategic priorities for the duration of this Plan:

- Improving Health Inequalities in Partnership
- A 'Home First' Approach
- Enabling High Quality Care, Support and Treatment

The strategic priorities have been developed to reflect the transformational change that is required to improve the health and wellbeing outcomes for people in West Lothian and recognises the challenging demographic and financial landscape faced by public services in Scotland.

To deliver the strategic priorities for the Improving Inequalities in Partnership delivery plan has been developed to take forward the actions for this priority and is underpinned by a medium-term financial planning framework.

The Improving Inequalities in Partnership delivery plan will inform our strategic commissioning and will be focused on ensuring that the IJB fulfils its statutory duty to achieve best value, while delivering, developing, and commissioning services that are person centred, take a human rights-based approach and are outcome focused.

It is proposed that implementation and progress of the Improving Inequalities in Partnership delivery plan will be monitored via a Improving Inequalities in Partnership delivery board, and the Strategic Planning Group. It is proposed that formal updates on progress be submitted to the Integration Joint Board every 6 months.

A performance management framework will be developed to underpin the Improving Inequalities in Partnership delivery plan to measure the progress and impact being made as result of the implementation of this plan.

This IIA is based on the outcomes we are looking to achieve within the Improving Inequalities in Partnership priority, programmes or projects detailed within the delivery plan as an action have a separate

IJA where appropriate. Actions which remain to be developed, and the work contained within these, will undergo a relevance assessment to determine the requirement of an IJA and completed if necessary.

The IJB is committed to working with our partners, service users, their families and the wider community to find effective and sustainable solutions and achieve the best outcomes for the people of West Lothian. This includes working with community planning partners to address underlying social inequalities that contribute to health inequalities.

3. Please outline any needs and/or barriers which equality groups (people with protected characteristics) may have in relation to this policy

Age	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan will apply to all adults throughout West Lothian. The delivery plan details how the IJB intends to deliver the outcomes of this priority, improve wellbeing, and reduce health inequalities across all communities in West Lothian”.</p> <p>West Lothian faces a growing and ageing population over the lifetime of this plan and beyond. The demographic and population projection data for West Lothian shows a population where older adults are increasing in number and will form a greater proportion of the population over time. The numbers of people in West Lothian aged 65 to 74 is expected to increase by 19% by 2028 with those aged over 75 increasing by 39%. This is compared to the Scottish average growth of 14.4% in the 65 to 74 population and 25.4% increase in those aged over 75 during the same time period.</p> <p>Initial discussions and engagement of potential impacts have found areas for consideration around the progression of digitalisation and technology in care models. From our engagement with our stakeholders it has been highlighted that some people may not have access to the internet so cannot access online services and would benefit from in person services.</p> <p>In terms of self-management both individually and as carers, this can sometimes have the opposite desired impact, increase inequalities and make people feel more isolated. A range of communication methods will be used when implementing the delivery plan to ensure that people can engage and access materials.</p>
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	<p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Disability	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan applies to adults throughout West Lothian. This would include any person with a disability. The delivery plan details how the IJB intends to deliver the outcomes of this priority, improve wellbeing, and reduce health inequalities across all communities in West Lothian”.</p> <p>This policy will ensure that there will be equity of treatment and that individuals will always get support that is right for them.</p> <p>The Improving Inequalities in Partnership delivery plan will deliver services in response to assessed need regardless of disability.</p> <p>The implementation of the Improving Inequalities in Partnership delivery plan would intend to see a positive impact on individuals with a disability and aims to improve the health and wellbeing of all adults within West Lothian including those with physical impairments; learning disability; sensory impairment; mental health conditions and long-term medical conditions.</p> <p>Initial discussions and engagement of potential impacts, have found some key considerations given to digital impact for access to services, as well as accessibility access for people visiting services in person. It is also recognised that public transport may not be easily accessible depending on the location of services.</p>

	<p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
<p>Gender Reassignment – Trans/Transgender Identity</p>	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan will apply to all adults throughout West Lothian. The delivery plan details how the IJB intends to deliver the outcomes of this priority, improve wellbeing, and reduce health inequalities across all communities in West Lothian”. It focuses on the individual needs of a person including this protected characteristic.</p> <p>The Improving Inequalities in Partnership delivery plan will deliver services in response to assessed need regardless of gender reassignment status.</p> <p>Initial discussions and engagement of potential impacts, have found some key considerations given on how people access services and ensure that service users feel comfortable using trusted services.</p> <p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>

<p>Marriage or Civil Partnership</p>	<p>What effect/difference will the policy have on people?</p> <p>Improving Inequalities in Partnership delivery plan will deliver services in response to assessed need that considers marital status.</p> <p>Initial discussions and engagement of potential impacts, have found some key considerations in relation to marriage or civil partnership that also link with the protected characteristic of age, in particular where a person in a couple has been a carer but now requires a care packages themselves, consideration should be given to whether or not that person want to retain their caring role. Consideration should also be given when a person within a couple require a hospital bed to meet their care needs and how this could impact on their relationship and the steps to mitigate this. There was also awareness of issues around information sharing if someone is not listed as 'next of kin', there are exclusions when people need information.</p> <p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
<p>Pregnancy and Maternity</p>	<p>What effect/difference will the policy have on people?</p> <p>No disproportionate impacts are identified through the application of this delivery plan. The plan recognises flexible working polices within both West Lothian Council and NHS Lothian, as well as appropriate breast-feeding services available for staff.</p> <p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>

Race	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”.</p> <p>The Improving Inequalities in Partnership delivery plan will deliver services in response to assessed need regardless of race.</p> <p>No disproportionate impacts are identified through the application of this policy. Cultural and language awareness will continue to be recognised and supported.</p> <hr/> <p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Religion or Belief	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”.</p> <p>The Improving Inequalities in Partnership delivery plan will deliver services in response to assessed need regardless of religion or belief.</p> <p>No disproportionate impacts are identified through the application of this strategy. Understanding of religious traditions, philosophies, and practices will continue to be recognised and supported.</p>

	<p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Sex	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan applies to all adults throughout West Lothian. The plan describes how the IJB intends to deliver its vision of, “Working in partnership to improve wellbeing and reduce health inequalities across all communities in West Lothian”.</p> <p>Initial discussions and engagement of potential impacts have found some key considerations that are required related to sex. It was discussed that although women have a higher life expectancy, it can be with poorer health.</p> <p>It is recognised that a high proportion of unpaid carers in West Lothian are female, which can sometimes feel challenging with having limited time or opportunities to have a break and recharge. This can also have an impact on social isolation, difficulty maintaining education or employment and increased financial pressures.</p> <p>There are also a high number of male unpaid carers who may not be used to being in a caring role, and may feel more uncomfortable helping with personal care. It was discussed there can often be a lack of support for men’s group which can lead to men feeling more isolated, however it was recognised that more support is now becoming available.</p>

	<p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>
Sexual Orientation	<p>What effect/difference will the policy have on people?</p> <p>The Improving Inequalities in Partnership delivery plan will deliver services in response to assessed need regardless of religion or belief.</p> <p>No disproportionate impacts are identified through the application of this strategy. The importance of forming a strong, positive sense of sexual identity is recognised and supported.</p> <p>How do you know that?</p> <p>To inform the development of the Improving Inequalities in Partnership delivery plan, a Strategic Needs Assessment as part of the development of The Strategic Plan 23-28 was undertaken to ensure that there is a clear understanding of the needs and priorities of our population. Through the Strategic Needs Assessment analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services.</p> <p>Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of partners, staff, unpaid carers and people who use our services were captured to identify what is currently working well, what we still need to do and where any gaps exist.</p> <p>Further engagement and feedback from staff, partners and public consultations have developed the basis of this IIA.</p>

4. Please outline any needs and/or barriers which may affect vulnerable groups falling into poverty and disadvantage in relation to this policy.

Vulnerable groups may include the following:

- Unemployed
- Single parents and vulnerable families
- People on benefits
- Those involved in the criminal justice system
- Pensioners
- Looked After Children
- Carers including young carers
- People misusing services
- Those leaving the care setting including children and young people and those with illness
- Homeless people
- People with low literacy/ numeracy

- People in the most deprived communities (bottom 20 SIMD areas)
- People who live in rural areas
- Others e.g. veterans, students
- Single adult households
- People who have experienced the asylum system
- People with lower educational qualifications
- People in low paid work
- People with one or more protected characteristics

Mental Health

Mental Health and Addictions services are accessed by a wide range of individuals, from people with mild to moderate needs to some of the most vulnerable groups in the population including those with severe and enduring mental illness. These groups include people with functional mental illness, neurodevelopmental disorders, people with Dementia and people with alcohol or drug addiction.

The delivery plan actions relating to Mental Health and Addictions services reflect our commitments to taking a Home First approach in everything we do and to reducing inequalities in West Lothian. Working in partnership, the actions for these services are expected to improve access to self-management resources, improve access to assessment and support, improve transition from children and young people to adult services, and to improve the provision of person-centred support in communities.

Building on the strategic needs assessment, it is the intention that these actions will be developed with engagement of those with lived experience and their families and carers.

Unpaid Carers

The Improving Inequalities in Partnership Delivery Plan is positive and supportive of unpaid carers but can potentially have a negative adverse effect on unpaid carers with the implementation of the Home First programme.

Alcohol and Drug Partnership

Problematic Substance use has a disproportionate impact on a range of vulnerable groups. People who access treatment and support for substance use are generally in receipt of means tested benefits. Evidence also suggests that people residing within the most deprived which often includes semi-rural communities are more likely to be affected by drug and alcohol harms and death. The ADP Strategic Plan and ADP will recognise this and ensure services are responsive and targeted within communities affected by higher levels of harms.

Single male households also account for a high number of individuals who access services. Males disproportionately account for more drug and alcohol deaths compared to females. The ADP commissions service providers to provide services to account for the disproportionate impact on males affected by problematic substance use.

People experiencing homelessness may also have alcohol and drug support needs. Within West Lothian around 100 people with alcohol and drug support needs make homeless presentations each year. The ADP recognise the impact of problematic substance use on people making homeless presentations. Service provision will be designed in partnership with housing providers

Research has shown that people with problematic substance use often have low levels of literacy and numeracy, or lower educational qualifications. This has resulted from not engaging with education at a younger age.

Problematic substance use often limits an individual's ability to maintain and sustain employment.

How do you know that?

Unpaid Carers

West Lothian has a higher than Scottish average of aging population and the effects of caring for someone longer at home could have a negative impact including physical and mental wellbeing of the carer and a financial impact on the household.

Carers Trust Scotland released research on 29 March 2023 about the lived experiences of older adult unpaid carers in Scotland. Over 450 participants shared their experiences and the unique challenges they face as an unpaid carer:

The impact of caring unpaid on one's health and wellbeing were highlighted in the report, with 80% of participants stating that their physical health, and 87% of respondents stating their mental health and wellbeing.

As well as an impact on health, many older adult unpaid carers experience financial difficulty, with 82% of respondents feeling as though their caring role has financially impacted them. Challenges in retaining employment and developing a career alongside a caring role were highlighted by unpaid carers.

Other national and local West Lothian research and surveys reflect the same pressures on unpaid carers.

Additionally, we are currently facing the most severe economic upheaval in a generation with the current cost of living crisis. National and local feedback from carers reflects that financially carers and their cared for person are being affected disproportionately and the increased energy costs for households where the cared for person have equipment which requires charging etc. then the costs incurred when the person stays longer at home may have an adverse impact on household finances.

Alcohol and Drug Partnership

The above is known through a range of national publications outlining drug and alcohol harms. It is also evidenced through a body of research published that highlights the challenges that people with problematic substance use face within a Scottish context.

The ADP will also undertake a comprehensive needs assessment that will bring a range of national and local data sets. It will also include qualitative data gained through a range of stakeholder events were services, and local people affected by substance use can input into the development of the strategic plan.

5. Action Plan

What action/s will be taken, by whom and what is the timescale for completion?

Actioner Name: Sharon Houston

Action Date: 20th June 2023

What is the issue?

Programmes or projects of work developed within the Improving Inequalities in Partnership Delivery Plan will require an IIA or relevance assessment where appropriate.

What action will be taken?

A full Integrated Impact Assessment (IIA) will be undertaken for each Programme or Project detailed in the delivery plan and will be monitored via the governance group for the Improving Inequalities in Partnership strategic priority.

The progress of Delivery Plans will also be reported to the IJB Strategic Planning Group and the Integration Joint Board on a biannual basis. A quarterly Performance Report will also be reported to the Board as well as an Annual Performance Report.

Progress against action

In progress/To be developed.

Action Complete

TBC

Date Complete

TBC

6. Details of consultation and involvement

Who will be or has been involved in the consultation process?

- a) State which service users and groups are involved in this process and describe their involvement.
- b) Describe any planned involvement saying when this will take place and who is responsible for managing the involvement process.
- c) Describe the results of the involvement and how you have taken this into account.

Strategic Needs Assessment:

To inform the development of the Strategic Plan and all three delivery plans commissioned Axiom Consultancy (Scotland) Ltd to undertake a Strategic Needs Assessment (SNA) to establish a clear understanding of the needs and priorities of people in West Lothian. Through the Strategic Needs Assessment, analysis has been undertaken of local and national data to identify current and future trends to support the planning and development of future services. Alongside data analysis, a comprehensive engagement exercise was undertaken to ensure that the views of our key stakeholders were captured to identify what is currently working well, what still needs to be done and where any gaps exist.

Through targeted surveys, focus groups and one to one meetings, we engaged with and sought the views of:

- People who use our services
- People who care for others
- Staff who deliver health and social care services
- Commission providers of health and social care services
- Members of the IJB Strategic Planning Group and
- Other community representatives

As part of the Strategic Needs Assessment the following areas were explored:

- The strategic drivers for the development and delivery of health and social care services
- The profile of the West Lothian population including:
 - Risk factors –Demographic, Behavioural, Physiological
 - Health Inequalities
 - Overall life expectancy in West Lothian
 - Health conditions affected by inequality in West Lothian
 - Access to care and support in West Lothian
- Current service provision

- Service trends and opportunities to do things differently based on staff feedback
- Partner Feedback on:
 - Their top three priorities for health and social care in West Lothian
 - The proposed, high level, Strategic Plan priorities
 - How health and social care provision could be improved in West Lothian
 - The role that key partners could play in delivering the aims
 - What new ways of working could be developed to support the delivery of health and social care services in West Lothian.

- Public and support service feedback on:
 - The proposed strategic aims of:
 - Tackling Health Inequalities,
 - Taking forward a Home First Approach and
 - Enabling good care and treatment,
 - What the IJB current does well
 - What the gaps are and what needs to be improved
 - Their own top 3 priorities

- The way forward

Integration Joint Board Strategic Planning Group:

Members of the Strategic Planning Group (SPG) have been an integral part of the development of the Improving Inequalities in Partnership delivery plan. The Home First delivery plan and a presentation have been taken to the SPG on to provide updates, generate discussion and gain input and feedback.

Carer's Voice Group:

The Health Improvement Lead attended the Carers Voice Group virtually on the 20th June to discuss the Improving Inequalities in Partnership delivery plan as well as sharing a presentation with the group. This generated good discussion and feedback for the development of the plan.

Adults with a Disability Provider Forum

The Health Improvement Lead attended the Adults with a Disability Provider Forum virtually on the 16th of June to discuss the Improving Inequalities in Partnership delivery plan as well as sharing a presentation with the group. This generated good discussion and feedback for the development of the plan.

External and Commissioned Care Providers

Officers attended various providers forums to discuss the draft Strategic Plan. All providers were updated through public consultation surveys and asked to share their views.

Service and Project Leads

Officers met with service and project leads individually to discuss the draft delivery plans which generated good discussion and feedback for the development of the plan. The areas consulted with are as follows: Older Peoples Services, Adult Services, Workforce Planning, Mental Health, Pharmacy, Community Planning Partnership, Improving Cancer Journey, Alcohol and Drug Partnership, Allied Health Professionals, and Unpaid Carers Lead, Primary Care

7. Data and Information

What equality data, poverty data, research, information or other evidence has been used to inform this assessment?

- a) What information or other evidence has been used in the development of the policy?
- b) What does research, consultation and other data or information tell you about the impact of the policy? (describe the information and conclusions, and state where the information can be found)
 - i. Quantitative (numbers, percentages, statistical analysis)
 - ii. Qualitative (written/spoken words, opinions, surveys)
- c) Describe any gaps in the available information, and record within section five (Action Plan), action you are taking in relation to this (e.g. new research, further analysis) and when this is planned.
- d) Give details of any existing local or national evidence which has been used to inform the development of your policy.

Strategic Needs Assessment (SNA)

As part of the SNA published data has been sourced from a variety of sources:

- The Scottish Public Health Observatory (ScotPHO) which is managed by Public Health Scotland and gathers and compares data from official sources including NHS Scotland, the Office for National Statistics and a range of Scottish Government commissioned health and social care surveys. The data is produced at a Health Board, HSCP and locality levels and allows comparison across Scotland, across all 14 Scottish Health Boards and 32 Scottish Local Authorities
- The Scottish Burden of Disease which is a national, and local, population health surveillance system which monitors how diseases, injuries and risk factors prevent the Scottish population from living longer lives in better health. Burden of disease assessment help us to understand which diseases and injuries pose the greatest threat to population health and wellbeing, which is used to shape decisions on how to use limited resources for maximum population health benefit
- The Health and Social Care indicators, developed by Scottish Government to monitor integration, with data provided by all Scottish HSCPs
- Data provided by Health Boards on a range of care and treatment measures and published by Public Health Scotland on a monthly, quarterly or annual basis including NHS performs, waiting times, acute hospital activity and NHS bed information and Out of Hours activity

The development of the Strategic Plan and the Strategic Needs Assessment were presented to the IJB on 10th January 2023 which can be accessed here:

[Development of the Strategic Plan and Strategic Needs Assessment](#)

The Strategic Needs Assessment was reported to the IJB on 20th September 2022, accompanied with a presentation from Axiom Consultancy. The report can be accessed here:

[IJB Strategic Needs Assessment Report](#)

Demographic Risk Factors

The latest population statistics for West Lothian (National Records Scotland), indicates the area's population stood at 185,580 in June 2021, the 5th highest population in Scotland. In the 10 years previous, the population in the local area had grown 19.5%, the second highest increase of all the local authorities in Scotland and two and a half times that of the Scottish average (7.6%).

Further increases in the local population are also projected, with a 5.9% increase predicted by 2028, three times the increase of the national average. The population is predicted to grow primarily by net migration into the area (4.9% rise, supplemented with births exceeding deaths by 0.8%). It is noted that there is projected to be approximately 12,000 new homes built in the West Lothian area by 2027.

Growth in the older population will be the most significant with the 65-74 age groups increasing by 19% and people aged 75 and over increasing by 39% by 2028.

Healthy life expectancy is the number of years an individual is expected to live in good health. The difference between healthy life expectancy and life expectancy highlights the length of time an individual is expected to live in poor health. Although female life expectancy is higher than that of males, more years are spent in poorer health.

Almost one in five (19.5 %) people living in West Lothian report having a limiting long-term health condition. A long-term condition can have a significant impact on quality life and ability to carry out day to day activities and includes any condition which has lasted or is expected to last at least 12 months.

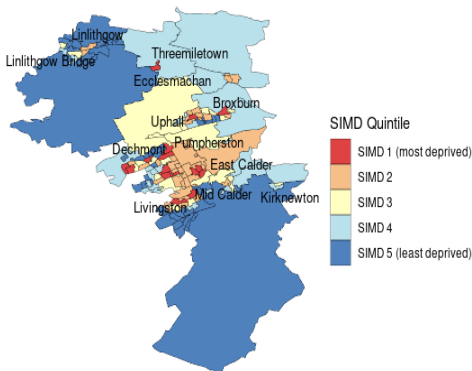
Health Inequalities Data

The Scottish Index of Multiple Deprivation (SIMD) is an area-based measure of deprivation which ranks all data zones in Scotland from 1 (most deprived) to 6,976 (least deprived). This is the Scottish Government’s official tool for identifying areas of multiple deprivation.

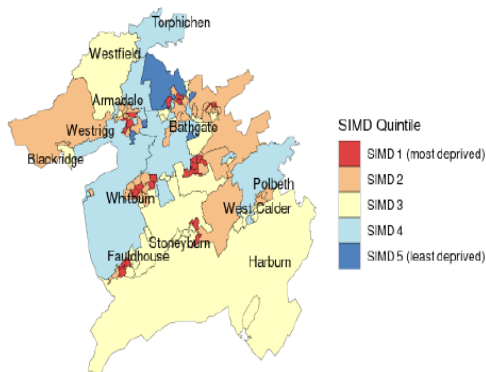
West Lothian has 239 data zones, 35 of which fall within the most deprived 20% (quintile 1) of the 2020 SIMD data zones. The SIMD pulls together data on 32 indicators covering seven domains: employment, income, housing, crime, health, education and access. Each of these domains are given their own individual ranking which makes it possible to compare different geographies based on individual domains.

Four of the data zones in West Lothian are within the most deprived 5% in Scotland, one each in Blackburn, Armadale South, and Whitburn Central, all are located within the West Locality. The fourth is located in the East Locality, Craigshill. Armadale South – 04 (S01013395) is the lowest ranked data zone overall (rank 45).

Map of Data Zones East Locality coloured by SIMD quintiles



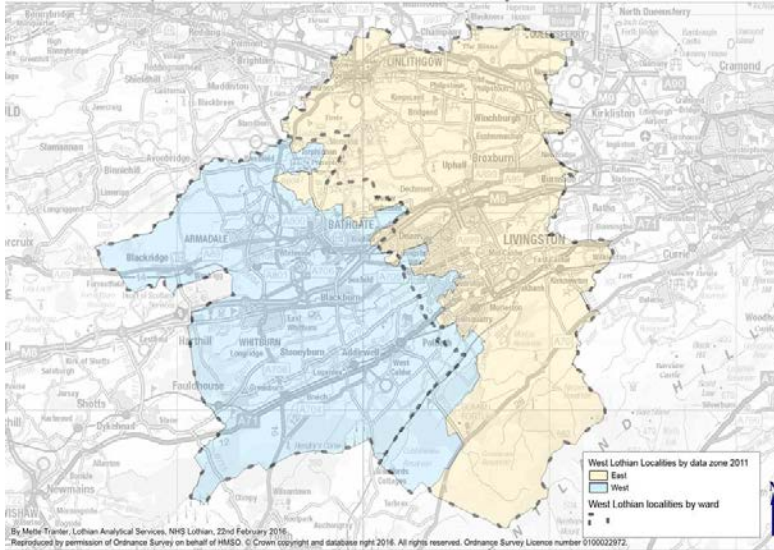
Map of Data Zones West Locality coloured by SIMD quintiles



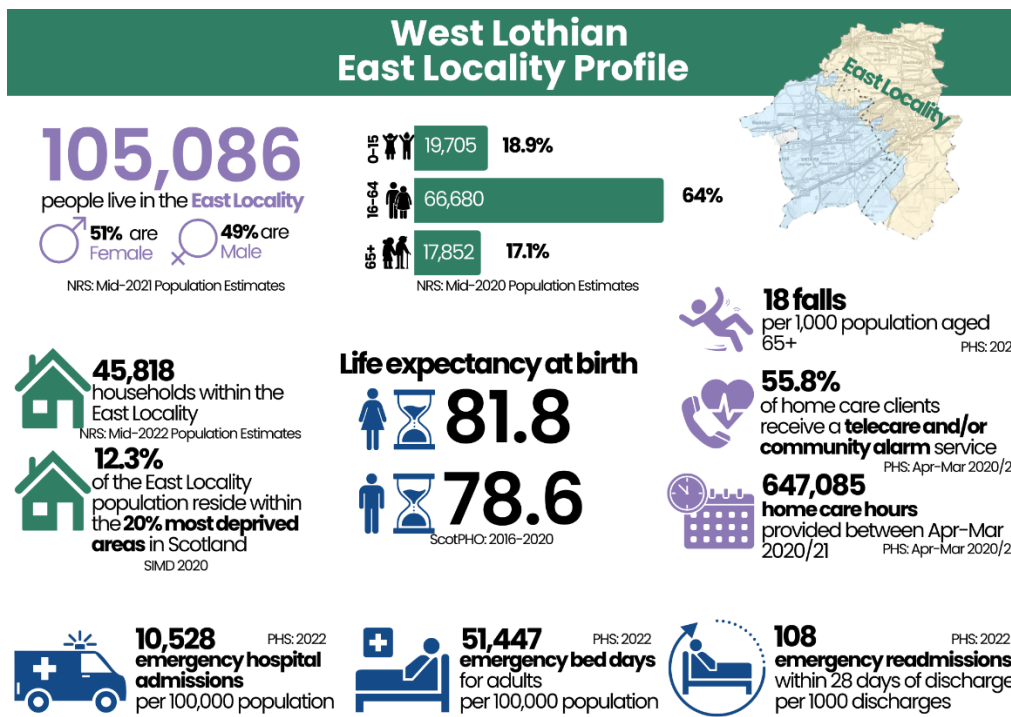
Locality Planning

We have defined two localities across which health and social care services will be planned and delivered. The localities will provide a key mechanism for strong local, clinical, professional and community leadership, ensuring that services are planned and led locally in a way that is engaged with the community and contributing to effective strategic commissioning.

Map of East and West Localities: Lothian Analytical Services 2015: Ordnance Survey, HMSO 2015



Below is a summary profile of each Locality's characteristics, on which the Delivery Plans will be based:



West Lothian West Locality Profile

80,494

people live in the **West Locality**

50.7% are Female **49.3%** are Male

NRS: Mid-2021 Population Estimates

0-16 15,537 **19.5%**

16-64 50,995 **64.1%**

65+ 13,051 **16.4%**

NRS: Mid-2020 Population Estimates



36,731

households within the West Locality

NRS: Mid-2022 Population Estimates



18.6%

of the West Locality population reside within the **20% most deprived areas** in Scotland

SIMD 2020

Life expectancy at birth



79.4



76.9

ScotPHO: 2016-2020



21 falls

per 1,000 population aged 65+

PHS: 2021



50.9%

of home care clients receive a **telecare and/or community alarm** service

PHS: Apr-Mar 2020/21



499,101

home care hours provided between Apr-Mar 2020/21

PHS: Apr-Mar 2020/21



11,320

emergency hospital admissions per 100,000 population

PHS: 2022



57,144

emergency bed days for adults per 100,000 population

PHS: 2022



104.6

emergency readmissions within 28 days of discharge per 1000 discharges

PHS: 2022

8. Mitigating Actions

If the policy has a negative/adverse impact on a particular group/s, but is still to be implemented, please provide justification for this.

Note: If the policy is unlawfully discriminatory under the Equality Act 2010 and/or is having a negative impact on poverty and socioeconomic disadvantage under the Fairer Scotland Duty, you **MUST** identify, how the policy can be amended or justified so the Council acts lawfully.

- How could you modify the policy to eliminate discrimination or to reduce any identified negative impacts? If necessary, consider other ways in which you could meet the aims and objectives.
- How could you modify the policy to create or maximise the positive aspects of the proposals and to increase equality and reduce poverty and socioeconomic disadvantage.
- Describe any modifications which you can make without further delay (for example, easy, few resource implications).
- If you propose to make any of the modifications shown above, describe any potential new negative impacts on other groups in society or on the ability to achieve the aims and how you will minimise these.
- Please describe the resource implications of any proposed modifications taking into account financial, people and property issues.

Unpaid Carers

The Improving Inequalities in Partnership delivery plan include actions to ensure support is available for unpaid carers within and outwith their caring role to enable them to lead a full life and look after their own health and wellbeing thereby supporting future success of the Home First through enabling vulnerable population groups to remain at home.

Actions include:

- Collaborative working with partners to achieve a support network and deliver high level services to ensure unpaid carers are supported to meet their own individual needs and the needs of the person they care for
- Promote short break respite opportunities and explore alternative types of breaks to suit all carers
- Support to access financial and benefits advice for carers and their cared for person

In addition, the West Lothian Carers Strategy 2023-2026 was approved by the IJB in May 2023 and this underpins and aligns to the commitment of the IJB Plan to support unpaid carers to remain in their caring role and remain healthy themselves and not be defined by their caring role.

Alcohol and Drug Partnership

The ADP will develop a needs assessment that will help inform the development of the ADP Strategic Plan. The needs assessment will provide a clear understanding of the aspects that relate to poverty and socio-economic disadvantage. The ADP recognizes the disproportionate impact that problematic substance use has on specific communities of interest and communities of place. Utilizing this information will enable to develop approaches and target resources, and services within these communities.

Services will be commissioned, developed and delivered within the communities disproportionately affected by problematic substance use. This includes developing services in a responsive way that suits the person accessing services. A partnership and co-production approach will be taken to ensure people affected by substance use are involved in service, development, and delivery.

In terms assisting males disproportionately affected by substance use interventions will be delivered considering this aspect to ensure treatment and support needs meets their needs.

The ADP will develop approaches in partnership with education and employability partners to develop pathways and opportunities for people affected by substance use.

The ADP will work with housing partners to provide specific support for people who are experiencing homelessness, and alcohol and support needs

9. Monitoring and Review

- a) How will the implementation and impact of the policy be monitored, including implementation of any amendments? For example, what type of monitoring will there be? How frequent?
- b) What are the practical arrangements for monitoring? For example, who will put this in place? When will it start?
- c) How will results of monitoring be used to develop future policies?
- d) When is the policy due to be reviewed?
- e) Who is responsible for ensuring this happens? Please detail below

The Improving Inequalities in Partnership delivery plan will be a working document and will progressed and monitored via a governance channel which will encompass members who contribute to the delivery of the Improving Inequalities in Partnership Priority.

The progress of the Improving Inequalities in Partnership delivery plan will also be reported to the IJB Strategic Planning Group and the Integration Joint Board on a biannual basis. A quarterly Performance Report will also be reported to the Board as well as an Annual Performance Report.

10. Recommendation and Reasoning

<input checked="" type="checkbox"/> Implement proposal with no amendments <input type="checkbox"/> Implement proposal taking account of mitigating actions (as outlined above) <input type="checkbox"/> Reject proposal due to disproportionate impact on equality, poverty and socioeconomic disadvantage	
Reason for Recommendation	
Signed by Lead Officer	Sharon Houston
Designation	Head of Strategic Planning and Performance (Interim)
Date	20 th June 2023
Counter Signature (Head of Service or Depute Chief Executive responsible for the policy)	Yvonne Lawton, Head of Health
Date	20 th June 2023